Copywriter & Social Media Manager - BaxEnergy

MUST HAVE
To be successful in this role, you possess:

- Bachelor's degree in Marketing, Communication or related field
- Strong English proficiency and excellent writing skills
- Solid understanding of foundational marketing including digital and social media strategies to drive awareness and engagement
- At least 2 years of experience in the management of social media campaigns
- SEO knowledge
- Knowledge of Analytics Tools, Heatmap Tools, and marketing automation tools
- Familiarity with Wordpress use

NICE TO HAVE

- Passion for disruptive software technologies for energy and beyond
- Remarkable creativity
- Teamwork and excellent problem-solving skills
- Flexibility

ICT Engineer

Must have:

- Windows Active Directory domains
- Hyper-V/ESXi hypervisor
- Windows/Linux seervers
- 1st and 2nd level ICT technical support
- Network segregation using VLAN/ACL
- Cisco switches configuration

Nice to have

- Microsoft certifications
- Microsoft 365 administration
- High Availability configuration for hypervisors
- Software and Network monitoring tools and principles
- Backup procedures
- VOIP configuration

Knowledge, at a basic level, of the principles of Information Security, ISO 27001 controls, standards and tools in the CyberSecurity field (SIEM, SOAR, IPS / IDS type tools), and

Vulnerability Assessment and Scanning, Penetration testing methodologies will constitute a further preferential title.

Cyber security analyst

Must Have:

- E-mail security, authentication, conformance and reporting protocols
- Log aggregation & event analysis
- SIEM (Splunk, ELK, etc.)
- Host and Network Intrusion Detection Systems
- Log format: CEF, GELF, Syslog, JSON

Nice to have:

- Vulnerability Assessment & Penetration Testing
- OWASP Web Security testin
- OWASP Top 10 API e Web application
- Suite / tools: Nessus, GVM, OpenVAS, Metasploit, aircrack-ng, Ettercap
- NIST Incident Handling
- Common Vulnerability Scoring System v3
- CCNP
- Fortinet NSE
- Partnership with public or private CSIRT / CERT

Full stack developer

Candidate must be familiar with the entire web development process, from design to development and review, implementation and distribution, up to control quality and maintenance.

The candidate will be responsible for developing both front-end and back-end components of web applications, including database templates and APIs, will ensure application responsiveness and cross-platform optimization, ensuring data security and protection and integrity.

Hard skills:

• Good knowledge of HTML5, CSS, JavaScript, TypeScript;

• Good knowledge of front-end technologies: HTTP / REST, WebSocket;

• Good knowledge of one or more back-end technologies: C #, ASP.NET 4+, .NET Core, Linq

• Integration of Web services, SOA, REST, JSON, XML, SOAP, WSDL;

• Familiarity with server-side web frameworks;

• Familiarity with relational databases (SQL-Server, Oracle, MySQL) and non-relational databases (ElasticSearch, DynamoDB, MongoDB);

• Understanding containerization using Docker;

• Experience in the process of creating models and prototypes that allow to represent, validate and test requests and user experience;

• Knowledge of software development principles, eg. Solid, design templates;

• Knowledge of Python;

• Fluent english.

Front-End Developer

We are looking for Front-end Developers who are interested in joining our team!

The candidate will be responsible for the visual element that users see and interact with within web applications, maintaining and improving corporate websites and ensuring the alignment of web design and user experience requirements, among other tasks.

Hard skills:

- Good knowledge of HTML5, CSS, XML, JavaScript, TypeScript

- Knowledge of AngularJS, Angular framework.

- Knowledge of NodeJs, JQuery

- Good knowledge of HTTP / REST front-end technologies, WebSockets, etc ..

- Integration of Web services, SOA, REST, JSON, XML, SOAP, WSDL

- Familiarity with client-side web frameworks

- Familiarity with automated testing and testing methodologies

- Knowledge of software version control systems and tools, eg. idiot

- Familiarity with RESTful APIs

- Knowledge of software development principles, design models

Nice to have

• Knowledge of Python

Web Developer

The candidate will be responsible for programming, testing and debugging web applications, as well as development and implementation.

Hard skills:

• Knowledge of Web servers and hosting technologies (on premise, on the cloud, etc.) (Apache / Nginx) and UI / UX design;

• Implementation and maintenance of dynamic and responsive HTML5 / CSS / XML websites;

• Good knowledge of the most common web technologies and knowledge of internet communication protocols (HTTP, HTTPS, FTP, SOA, SOAP, REST, AJAX, TCP, UDP, HTTP POST and GET, FTP, TFPT, ...);

• Knowledge on the use and customization of modern Web CMS (Wordpress, Drupal, Joomla etc ...);

• Javascript, Typescript, JQuery, Bootstrap, Angular.js, Node.js, D3.js;

• Development and management of database interfaces (MS SQL, MongoDB, PostgreSQL, MySQL);

• Fluent english.

Nice to have

Knowledge of C #, PHP and other client / server side scripting languages and technologies is considered an added value.

Data Analyst Developer

The Data Analyst Programmer we are looking for should have an aptitude for numbers and analysis to develop a tool. This tool will have to automate the installation of KPIs / Reports / Dashboards within our solution in order to improve its quality, resource consumption and data consistency.

Hard skills:
• Good knowledge of object-oriented programming languages (c #, python, java);
• Familiarity with data analysis;

DevOps Engineer
Hard skills:
Experience with:
• Windows operating system administration;

• Administration of the Linux operating system;

• Public cloud environments (at least one between Azure, AWS and Google Cloud);

• Containerization: (at least one between Docker, Rancher, Helm, Kubernetes);

• Scripting (at least one of Bash, PowerShell, Python);

 Knowledge of:
• Load balancers, DNS, VPN and firewall in the cloud environment;
• CI / CD platforms (at least one of Azure DevOps, Jenkins, Bamboo);
• IaC (at least one of Terraform, Cloud Formation or similar);
• Fluent English.

Nice to have

Experience or good knowledge of:
• Monitoring platforms (at least one of Prometheus, Grafana, Zabbix);

• Automation with Ansible;

• Redis;

• ConiglioMQ;

• VerneMQ;

• Kafka;

• ElasticSearch;

• SQL;

• PostgreSQL;

• MongoDB.

Quality Control Engineer

Common skills:

1. Attention to detail

2. Written and verbal communication

3. A desire to learn software solutions and business domains in detail

4. Ability to work as part of a team

5. Knowledge of the software development life cycle and quality attributes

Manual QA tester (in addition to common skills):

1. Patience

2. Knowledge of test techniques (especially black box testing)

3. Ability to derive business test plans from commercial offers

4. Organize and maintain test harnesses, such as test plans and test case templates

5. Experience with quality standards and certifications (eg. ISO 9001: 2015, ISO 27001: 2013, etc.).

Automation QA Tester (in addition to common skills):

1. Programming experience

2. Knowledge of testing techniques (especially white box testing)

3. Previous experience with at least one automated test framework (eg Selenium, JMeter)

4. Previous experience with version control systems (eg Git, SVN)

5. Knowledge of CI / CD tools (eg Jenkins, Azure DevOps)