



Member of the  
**Pan-European Seal**  
Programme



# Pan-European Seal Programme (PES)

## EUIPO Traineeship 2023-2024

### 1. Timeline

#### EUIPO PES Calendar 2023 – 2024

<b>End of January</b>	Informative session with the PES Members
<b>Wednesday 01 February</b>	Launch of the PES traineeship Programme with the Universities
<b>Until Tuesday 28 February</b>	PES Member sends the EUIPO candidates shortlist to <a href="mailto:Pan_European_Seal@euipo.europa.eu">Pan_European_Seal@euipo.europa.eu</a>
<b>01 – 31 March</b>	Shortlisted candidates ( <u>only</u> ) submit their online applications through the EUIPO <a href="#">e-recruitment tool</a> .
<b>01 – 30 April</b>	Pre-selection process at the EUIPO
<b>from May until July 2023</b>	Candidates are interviewed and selected by the EUIPO
<b>Monday 18 September</b>	Start of the traineeship Programme at the EUIPO
<b>Until 31 December</b>	Non-selected candidates remain in Shortlist
<b>During December</b>	Communication of results to the PES Members

## 2. Shortlists to the EUIPO

- Each PES Member will select the shortlisted candidates based on its own criteria, bearing in mind the minimum requirements agreed between all parties in the MoU and as referred under section 3 below (eligibility and submission of applications by the candidates)
- The EUIPO shortlist must include candidates (total number to be decided by each PES Member), following the **EUIPO traineeship profiles** mentioned below:

1. Law
2. IP law (including industrial design)
3. IP & Knowledge Management (e.g. IP research, online training)
4. Political Sciences & International Relations
5. Linguistics
6. Economics & Business Administration/Entrepreneurship
7. Information Technology:
  - Data Analysis
  - IT Security
  - Business Analysis
  - Software Engineer
  - Customer Service Solutions
  - Process Automation
  - Artificial Intelligence
8. Communication & Visual Design
9. Facility Management:
  - Architect
  - Civil engineer
  - Logistics management
10. Human Resources

- Kindly note that **the same candidates cannot be included in the EUIPO and EPO shortlists.**

- Please send your EUIPO shortlist directly to [Pan\\_European\\_Seal@euipo.europa.eu](mailto:Pan_European_Seal@euipo.europa.eu) until **Tuesday 28 February 2023.**

- Each email's subject should be identified as "*PES University Member Name: EUIPO Shortlist 2023-24*".

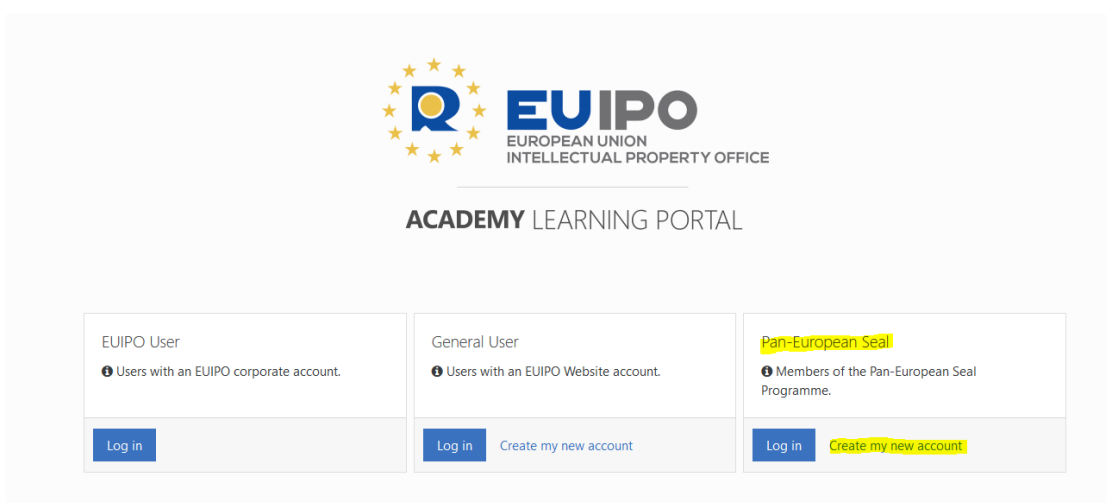
### 3. Eligibility and submission of applications by the candidates

– EUIPO [Decision N° ADM 22-10](#) concerning traineeships at the EUIPO, in particular article 2 (Eligibility), nr. 1 (Nationality) states that: “Trainees shall be selected from **nationals of the Member States** of the European Union and candidate countries. A **limited number of nationals of candidate countries and third countries, amounting to approximately 10% of the available positions, may be accepted**”.

– **Only candidates included in the shortlists** of the PES Members that submit an **on-line application** will be **considered for selection**.

–In order to submit their on-line applications through the EUIPO e-recruitment tool, candidates must upload the following documents:

- ✓ **CV in English in Europass Word format.**
- ✓ Motivation letter, clearly indicating the choice of traineeship location (EUIPO or EPO – **not both**).
- ✓ Degree/Master diploma or proof of conclusion, indicating the final grade. This can be **replaced by a provisional declaration, until final diploma is issued. All the candidates need to have finished with their studies of the current academic year before the starting date of the traineeship (i.e. beginning of September), including the submission of their dissertation.**
- ✓ Certificate(s) of completion of at least one of the following courses: “[EUTM in a Nutshell](#)” (4h approximately); and/or “[RCD in a Nutshell](#)” (4h approximately).
- ✓ To complete the above courses, candidates must create an account of [PES user](#) and log in at [EUIPO Academy Learning Portal \(EALP\)](#):



– EUIPO candidates will be also required to indicate their preferences among the traineeship profiles available at the Office, however, the Office is in no case committed by the candidates preferences indicated in their application, thus selected candidates may be offered any other position related to their profile different from the ones indicated in their application.

#### 4. EUIPO selection process

- The selection process at the EUIPO will begin on 1 April 2023.
- From 1 April to 30 April, the EUIPO will assess the applications and match each profile with the Office's traineeship positions per Department.
- Each Department interested in a specific candidate's profile, **will schedule interviews as from May until July 2023** in order to make their final selection.
- **Successfully selected candidates will be contacted by EUIPO Traineeships during the same period** in order to provide them with information about the Office Department for which they have been selected, and the tasks description related to the traineeship.
- Candidates who do not receive invitation for an interview during that period, their application remains on the reserve list, and they can be contacted for an interview at a later stage in case a trainee position becomes vacant.
- All the selected candidates will be informed on about precise date(s) of the beginning of the traineeship (EUIPO Trainees' Orientation Programme – ETOP) at a later stage.
- The final results following rejections from candidates, replacements etc. will be communicated to the PES University members during the month of December.
- **A reserve list of non-selected candidates will be kept by EUIPO Traineeships until 31 December 2023.** Therefore, in case of **casual vacancies, non-selected candidates might be contacted for replacement.**

#### 5. Note to the candidates proposed on the shortlist

- Please make sure that your application documents are complete.
- Kindly make sure to create a candidate account in the e-recruitment tool linked to a personal email address, not bounded to your studies or graduation, in order to enable the contact at any time for any potential interview.
- Shortlisted candidates must bear in mind that **withdrawals have a serious impact on the selection process** as well as on the smooth running of the Programme itself.
- Furthermore, having been selected implies that other candidates have not been able to participate in the Programme due to the limited number of positions.

- It is therefore expected that all candidates give considerate thought to their application and the necessary commitment until the final selection has taken place.
- Please bear in mind that the tasks description of a traineeship are not exhaustive.

*More information related to applications, supporting material etc. is available [here](#).*

*General information on the PES Programme at EUIPO is available [here](#).*

*For any further queries, please contact: [Pan\\_European\\_Seal@euiipo.europa.eu](mailto:Pan_European_Seal@euiipo.europa.eu).*



# Pan – European Seal Programme



Member of the  
**Pan-European Seal**  
Professional Traineeship Programme



Europäisches  
Patentamt  
European  
Patent Office  
Office européen  
des brevets



 **Alicante, Spain**



# Contents



## **1. The European Union Intellectual Property Office (EUIPO)**

## **2. Pan-European Seal (PES) Traineeship Programme**

- Core characteristics
- PES Training Plan
- Academy Learning Portal
- Learning Plans
- IP Campus
- Career Event

## **3. Further Career Opportunities**

- EPO Exchange
- PES Talent Bank
- Hosting Programme

## **4. Virtual University Visit**



## 1. The EUIPO



We are a growing organization with more than 1000 people, made up of EU civil servants, permanent and temporary staff.



Since 1994 managing registration of the European Union trade marks and registered Community designs.



More than 135,000 EUTMs and more than 100,00 RCDs annually.



In August 2021 we reached 2 million EUTMs and 1,5 million RCDs

Decentralised agency of the European Union, based in **Alicante, Spain.**



**Brussels  
Liaison Office**

**Luxembourg  
Litigation Office**



<https://euipo.europa.eu/ohimportal/en>

5 working languages



A close-up, grayscale photograph of a seal, likely a traditional seal used in maritime or fishing contexts. The seal is made of a dark, textured material, possibly wood or stone, and is attached to a thick, braided rope. The rope is coiled and draped over the seal, creating a complex pattern of shadows and highlights. The background is a soft, out-of-focus light gray, emphasizing the textures of the seal and rope.

## **2. The Pan-European Seal Programme Core Characteristics**

## Core Characteristics

- high-achieving, young university graduates gain access to a **12 month paid traineeship** programme.

## Purpose

- **bridges** academia and the labour market in different knowledge fields (IP, Law, Finance, Business, Engineering, etc).
- **promotes** and **disseminates** Intellectual Property.
- **help graduates** to get a foot in the door of the competitive world through valuable, on-the-job, multicultural and professional work experience.



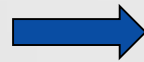
**EUIPO**, Alicante, Spain with a **monthly allowance**, as well as other benefits as established in the **Decision No ADM 18-12** on traineeships offered by **EUIPO**.

Jointly promoted by





## Becoming a PES Member



- i. A Memorandum of Understanding (MoU) establishes the **terms** and **conditions**.
- ii. The MoU proposal will be made available **upon demonstration of interest** in participating in the programme.



## FACTS

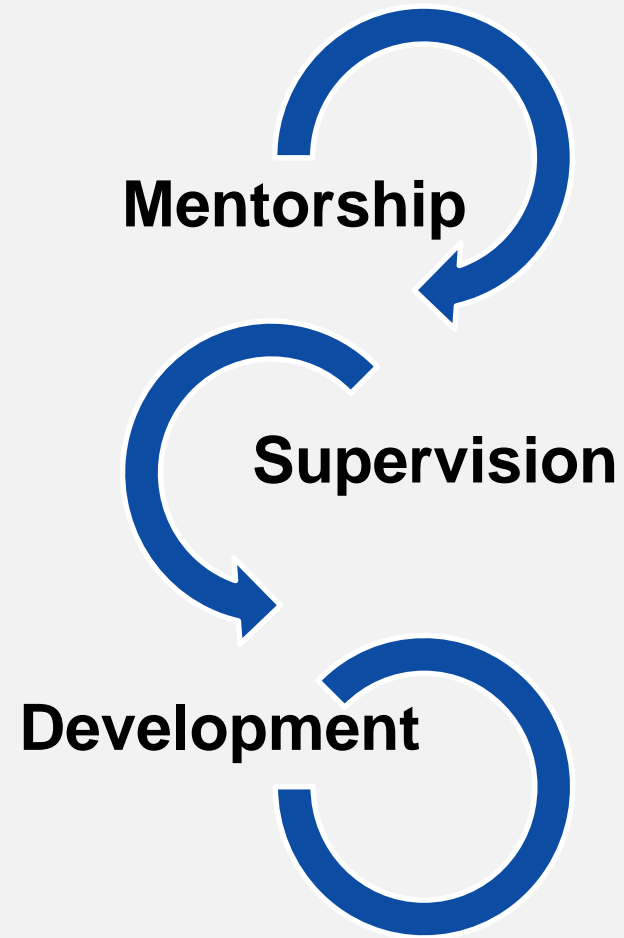
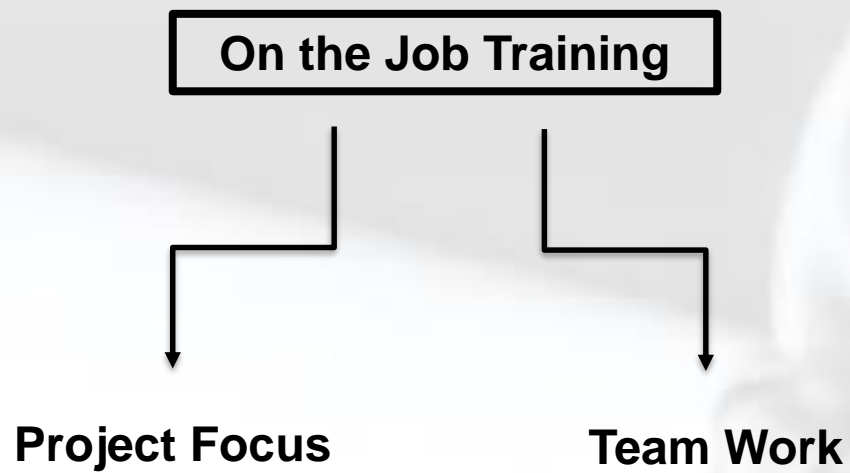
**Members:** 95 Universities  
**Trainees:** from 36 Countries  
**EU Countries:** 26  
**EPC Countries:** 9

**564 PES Trainees  
(2014-2022)**

A grayscale background image showing a close-up of a hand holding a thick rope, forming a knot. The lighting is soft, highlighting the texture of the rope and the skin of the hand.

## **2. The Pan-European Seal Programme PES Training Plan**

One of the PES programme's primary goals is to help trainees learn how to work in a **fast-paced multicultural** environment.



## Trainees

- are **integrated** into the day-to-day work of their departments
- receive **coaching** and instructions from experts in their field



## EUIPO Trainees' Orientation

Upon their **arrival**, trainees receive a

### **10-day onboarding programme:**

1. Welcome & End-of-Stage Ceremony
2. Induction training
3. Handover of tasks and knowledge transfer
4. Award of attendance or completion diploma



- Know the different departments of the EUIPO. and what purpose each of them serves.
- Know their department's responsibility.
- Attend courses that will help their integration.
- Meet with their supervisors.
- Understand better the nature of their tasks.

### **ADDITIONAL TRAINING**

Our trainees **expand their knowledge** and **sharpen their skills** through a **mixed training method.**

### **3 Types of Training**

#### **(A) On the Job training**

- Supervision system
- Multicultural work experience
- Team working

#### **(B) On-line training**

- IP & non-IP training courses
- On-line language courses (7 languages)
- Webinars

#### **(C) Other activities**

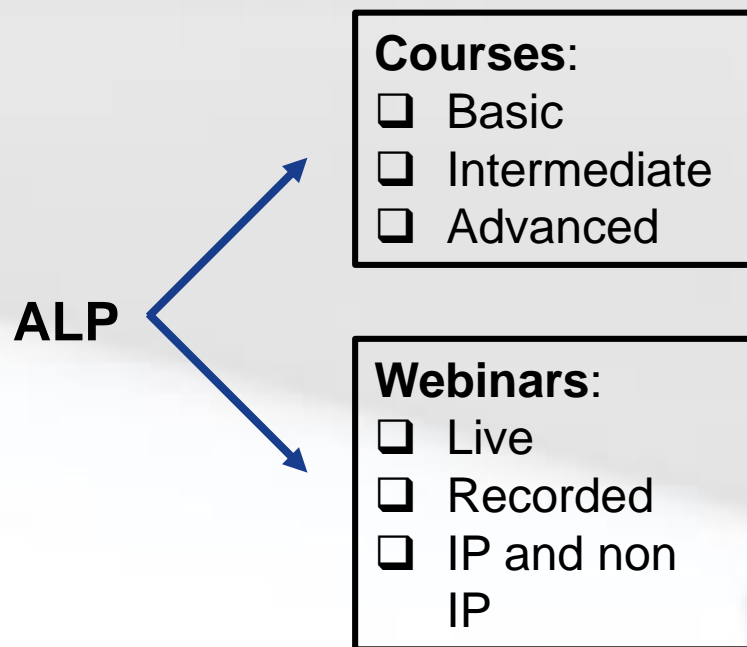
- Orientation Programme
- PES IP Campus
- Language courses



## **2. The Pan-European Seal Programme Academy Learning Portal**

## ACADEMY LEARNING PORTAL

*Our online home for the EUIPO Academy,  
A general learning and knowledge hub*



- a **training catalogue** with a wealth of learning materials
- from **training** in **general IP** topics to **specific courses** covering all aspects of trade mark and design registration.



The EUIPO strives for the **ongoing personal and professional development** of its employees.

Taking into consideration the various backgrounds, ALP entails courses that pertain to their interests and needs.

[euipe.europa.eu/knowledge/](http://euipe.europa.eu/knowledge/)

Catalogue

Search courses

- Live Webinars
- Pan-European Seal
- SME Learning Area
- First time here?



## Courses

- More than **530** courses
- More than **130** IP courses
- More than **150** courses with certificates



Intellectual Property
Finance
Human Resources
Information Technology
Infrastructure/ Health & Safety
Languages
General Management
Quality, Risk and Performance
Other Professional Knowledge
Corporate Competencies
Starting Point
EU Non – IP Knowledge

Monthly view

October 2021

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2021

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2021

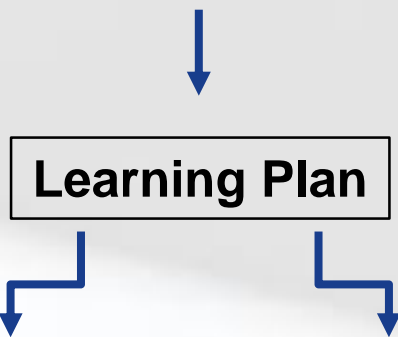
Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

- In our **ALP Calendar** one can find all the **initiatives** that are going to take place in the months ahead.



## **2. The Pan-European Seal Programme Learning Plans for Students**

The PES Team in collaboration with the Academy Learning Portal Team have created **two Learning Plans** to address the needs of the students, depending on whether they have an existing IP background or not.



## For IP Students

- 18 high-level courses of a vast variety of topics

## For non-IP Students

- Basic IP Knowledge of all IPRs

### Examples of suggested courses

- Introduction to IPR
- Video gaming and IP: how to play the game
- Blockchain and Intellectual Property
- Street & IP: how do they interact?

- Both learning plans incorporate a list of **compulsory courses** and an additional list of **non-compulsory** courses.
- This extra list consists of even more specialized topics that could be of major interest for the students and the Universities.

- Once the learning plan is completed, the learner receives a **Certificate of Completion**.





A grayscale background image showing a close-up of a hand holding a thick rope, forming a knot. The lighting is soft, highlighting the texture of the rope and the skin of the hand.

## **2. The Pan-European Seal Programme IP Campus**

During their traineeship, our trainees come across various opportunities to **enhance their knowledge of Intellectual Property.**

## What is IP Campus?

- ❑ A yearly organized event
- ❑ Our trainees are divided into groups
- ❑ They are assigned to a topic of their choice
- ❑ They have to prepare a presentation on the said topic
  - analyze it (IP perspective)

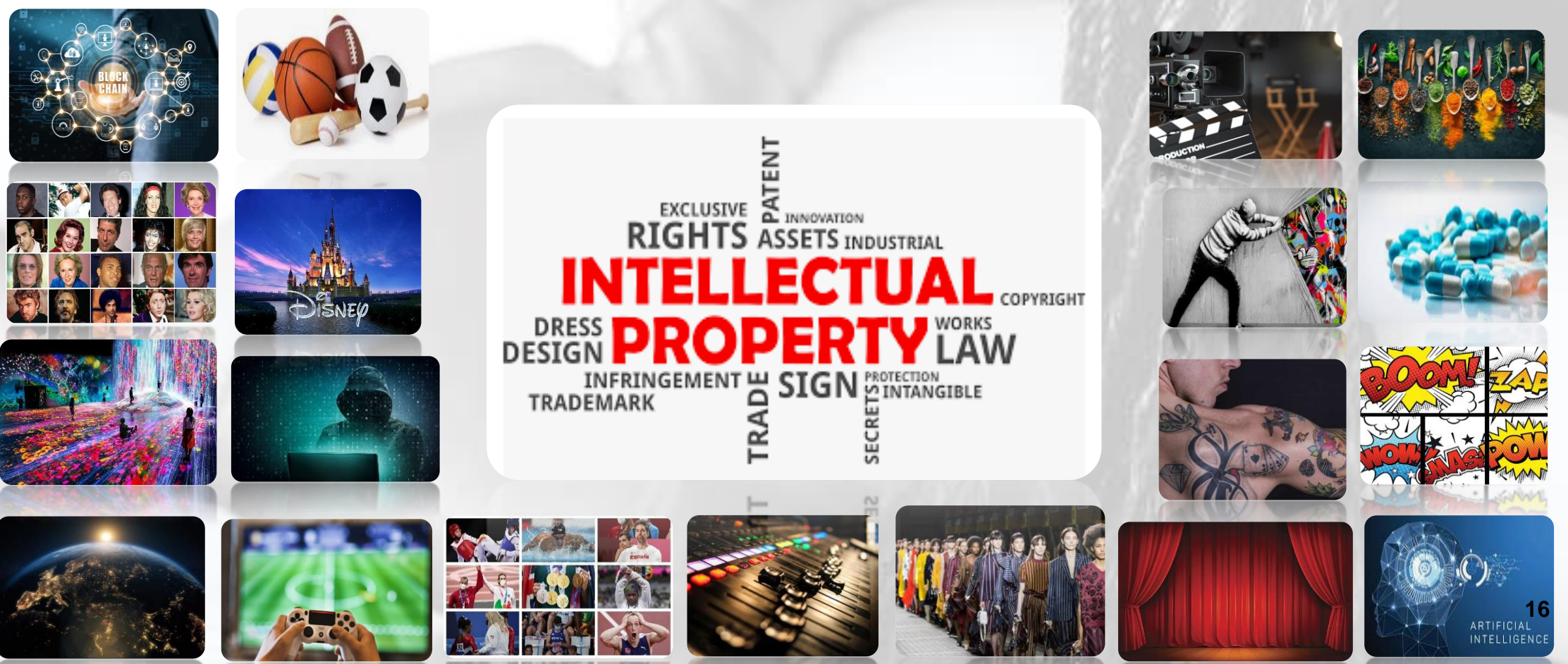
e.g. *Blockchain and IP*

## Expected Results

### ENHANCE

#### IP knowledge and soft skills

1. Ability to work in teams
2. Research skills
3. Presentation skills
4. Creativity
5. Socialize with their fellow trainees from other departments

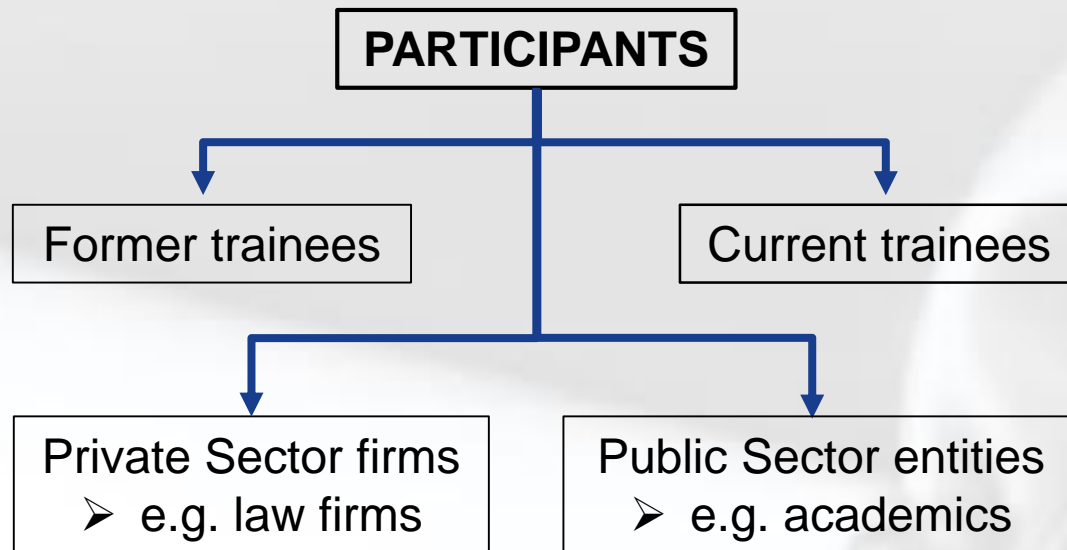


The background of the slide is a grayscale, slightly blurred photograph of a graduation cap (mortarboard) with a tassel. The cap is positioned in the center, and the tassel hangs down from the right side. The lighting is soft, creating a professional and academic atmosphere.

## **2. The Pan-European Seal Programme Career Event**

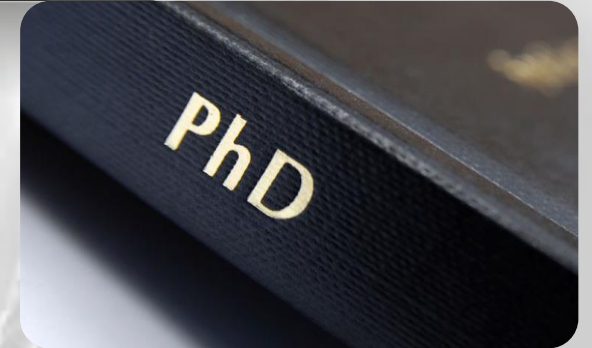


A one-day event dedicated to help PES trainees find their career path, in the sector they would like, after finishing their traineeship at the EUIPO.



## Former trainees

- present their current companies/firms
- provide any necessary information & tips
- how they can manage to follow a successful professional career after their EUIPO traineeship







### **3. Further Career Opportunities EPO Exchange**

The **Exchange Programme** constitutes an **ensuing initiative** of the Pan-European Seal Professional Traineeship Programme, coordinated by the EUIPO and the [European Patent Office](#).

- ❑ It allows PES trainees currently working at the EUIPO to apply for an **exchange opportunity** and **second traineeship** at the EPO, as well as allowing EPO PES trainees to apply for an exchange traineeship at the EUIPO.
- ❑ If accepted, they receive a **12-month traineeship** offer at the EPO premises, which starts as soon as they **complete** their traineeship at the EUIPO and vice versa.



- ❑ broaden the scope of their academic background and the knowledge they gained from their first traineeship in their field of expertise
- ❑ increase their networking opportunities



The EPO examines European **patent applications**, enabling inventors, researchers and companies from around the world to **obtain protection** for their inventions in up to 44 countries through a centralised and uniform procedure that requires just one application.





### **3. Further Career Opportunities Talent Bank**

*EUIPO cares not only about the **present** of its people, but also for their **future** as well.*



### Talent Bank

- ❑ It is an **online tool** that allows **associated** and **private** partners to **offer traineeships** or **job opportunities** to Pan European Seal alumni.

### **How TB Works:**

- ❑ As soon as PES trainees complete their traineeship, they gain access to the Talent Bank Platform.
- ❑ There they are able to upload their CV alongside any other related documents and create an account and apply



- Law Firms
- Universities
- Companies & Consultancy
- Organisations & Institutions



The PES Talent Bank platform aims to gather a community of talented professionals (the PES Alumni) specialised in a wide range of knowledge areas from Intellectual Property Law to Communication, IT, and Finance among others.



The background of the slide is a grayscale, slightly blurred photograph of a graduation cap (mortarboard) with a tassel. The cap is positioned in the center, and the tassel hangs down from the right side. The lighting is soft, creating a professional and academic atmosphere.

### **3. Further Career Opportunities Hosting Programme**

## What is it?

- ❑ **IP Offices (IPOs) host EUIPO trainees at their premises.**

## Purpose

- enhance knowledge sharing between the Offices
- allow trainees to get exposure to different working contexts
- while supporting the IPOs and gathering information on the use of IP rights by local companies and users.



**2020/21  
Pilot Edition**



**3  
months  
at the  
EUIPO**

**3 – 6  
months  
at IPOs**

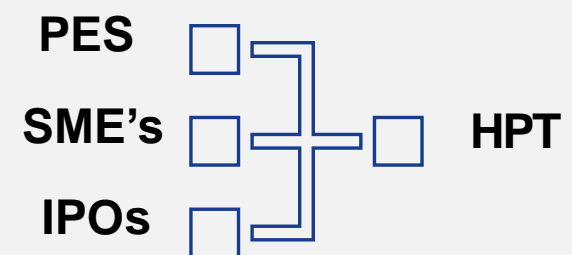
 **SME fund**



## If a National IP Office wishes to participate

They would need to **confirm** their interest **by replying** to the invitation letter and indicating the following details:

- **Trainees profiles requested**, including educational/professional background (e.g. IP, general law, IT, communication etc.), according to your Office's needs.
- **EU Languages needed** (working level required for a hosting programme at their Office).
- **Duration of the hosting period** of the trainees at their Office (minimum 3 months – maximum 6 months).





## 4. Virtual University Visits



The aim of a VUV is to take you through a **virtual tour** of the EUIPO. During this session, you are introduced to our **premises**, our **practices** and our PES Programme and Academic Initiatives



- **Interactive** session
- ask any possible **questions**

More specifically you will learn about

- European Union Trademark (EUTM)**
- Registered Community Design (RCD)**
- PES Programme**
- Other Academic Initiatives**
- Learning Materials and Tools**



**VUV's Calendar**

- 4 Jan-Feb-March
- 4 Jun-Jul
- 4 Oct-Nov-Dec

Total: **12 visits per year**

**Every Wednesday**

**10h30-12h00**



# Pan – European Seal Programme

*Thank you for your interest in the European Union Intellectual Property Office and our Pan-European Seal Programme.*

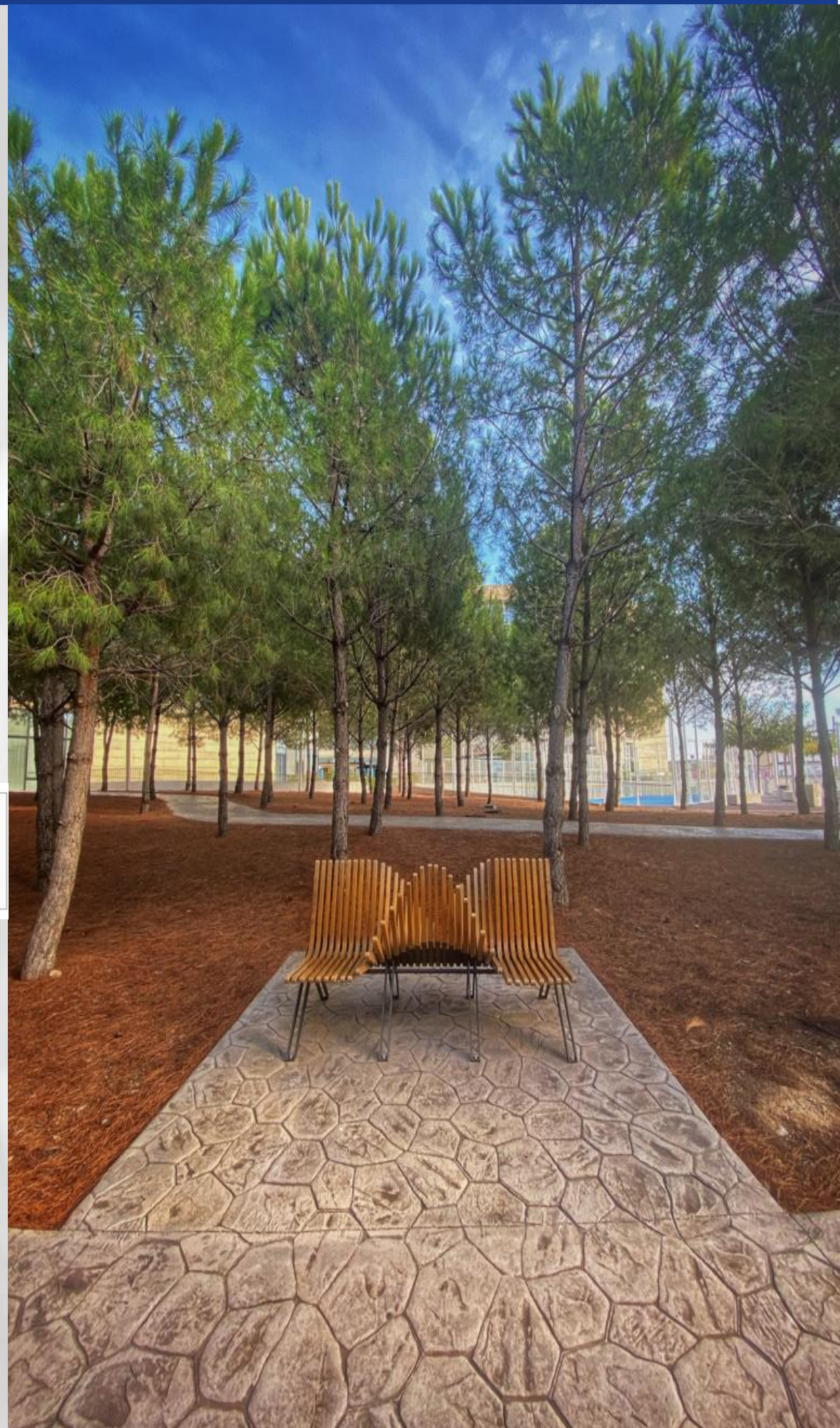
*Looking forward to meeting you all at our upcoming university visit.*



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Professional Traineeship Programme



Europäisches  
Patentamt  
European  
Patent Office  
Office européen  
des brevets







Member of the  
Pan-European Seal  
Programme



## EPO Pan-European Seal Young Professionals Programme General Instruction Guidelines – Edition 2023/24

### HIGHLIGHTS

- First employment experience
- Possibility of extension from one up to three years
- Salary conditions (ca. €2000 net monthly in the first year, rising to ca. €3000 net in the second and third year)
- Coverage by EPO social security scheme (including private health insurance)
- Opportunities for secondment after Yr1
- Possibility of partial teleworking scheme

As Young Professionals at the European Patent Office, the second-largest intergovernmental organization in Europe, high-achieving university graduates are selected to undertake challenging assignments in a range of departments at the EPO's headquarters in Munich, Germany, or another EPO site such as The Hague, Vienna, Berlin or Brussels. The programme is a first employment opportunity and offers targeted self-development training. It is a 12-month programme with the possibility of an extension for up to three years, based on merits and performance.

### 1. Criteria for eligible candidates

Eligible candidates must, by the start of the traineeship, possess:

- Nationality of an [EPO Member State](#)
- Diploma of completed university studies at bachelor's level;
- Excellent knowledge of one of the EPO's official languages (English, German, French).

### 2. University shortlist

To be considered for the programme, candidates must be shortlisted by their university. Applications from non-shortlisted candidates will not be considered. Please note that the same candidate cannot be shortlisted for both the EPO and EUIPO, and that the university's own minimum selection criteria may differ from that of the EPO.

### 3. Online application

Shortlisted candidates must submit an online application, containing:

- A letter of motivation expressing the reasons for applying
- Up-to-date Curriculum Vitae
- A degree certificate (a provisional declaration may be submitted pending the conferral of your degree)\*

### 4. EPO selection procedure

The EPO will consider the applications of all shortlisted candidates. Suitable candidates will then be invited to an online interview with their prospective tutor. Candidates suitable for multiple business areas may be interviewed more than once.

### 5. Post-selection

Successful candidates will be informed in June and, by the start of the programme, are required to complete the following e-learning courses:

- [Course: Introduction to the European patent system \(epo.org\)](#)
- [Course: Using CPC in classification \(epo.org\)](#)
- [Course: The EPO as a PCT authority \(epo.org\)](#)

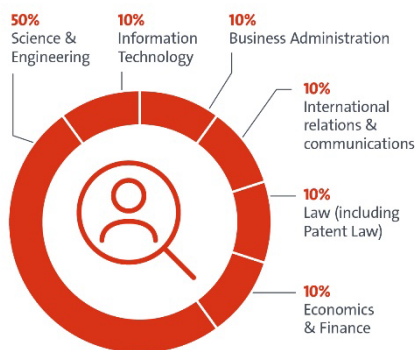
### 6. Timeline

<b>December 2022</b>	Programme launch with universities begins
<b>15 February 2023</b>	Vacancies open online
<b>28 February</b>	Deadline for university shortlist

<b>15 March</b>	Deadline for students' application submission
<b>June</b>	Communication of results to candidates
<b>September</b>	Communication of results to universities
<b>15 September</b>	Start of programme at the EPO

### 7. Vacancies

The EPO reserves the right to select candidates according to the Office's business needs. For the 2023 - 2024 programme, there are 100 vacancies offered in the following areas (indicative):



In particular, the EPO is looking for bright scientists and engineers with a strong academic background in a wide range of technical areas. Further details on the EPO's specific areas of interest can be found on the next page of this document.

### 8. Compensation & Benefits

Young professionals will receive a salary of ca. €2000 net monthly in the first year, rising to ca. €3000 net in the second and third year. All young professionals are covered by the EPO's social security scheme (including health insurance) and pension scheme.

### 9. Further information

More information on the EPO Pan-European Seal Young Professionals Programme is available via our [website](#).

For further queries, please contact: [paneuropeanseal@epo.org](mailto:paneuropeanseal@epo.org)

\*The final degree certificate must be presented to the EPO latest at the start of the programme

# Details of opportunities for students of technical courses

We look for many talented students with engineering and scientific backgrounds to join us as young professionals in patent examination. Please see below the range of technical areas offering programme seats.



For more details, please visit: [https://jobs.epo.org/content/Technology-Communities/?locale=en\\_GB](https://jobs.epo.org/content/Technology-Communities/?locale=en_GB)



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Member of the  
**Pan-European Seal**  
Programme



**EUIPO**  
EUROPEAN UNION  
INTELLECTUAL PROPERTY OFFICE

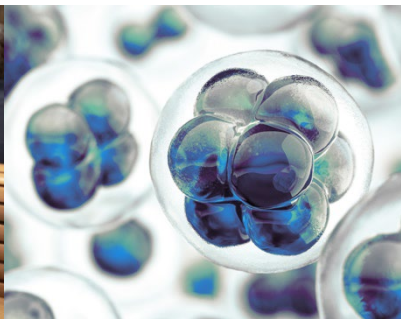




Europäisches  
Patentamt  
European  
Patent Office  
Office européen  
des brevets

# Pan-European Seal Young Professionals Programme at the EPO

Join us for an extraordinary first employment experience



# About the EPO

## What we do

The European Patent Office (EPO) examines European patent applications, enabling inventors, researchers and companies from around the world to obtain protection for their inventions in up to 44 countries through a centralised and uniform procedure that requires just one application.

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## Our mission

As the patent office for Europe, we are proud to deliver high-quality patents and efficient services that foster innovation, competitiveness and economic growth.



## The EPO at a glance



**34**

**different nationalities**

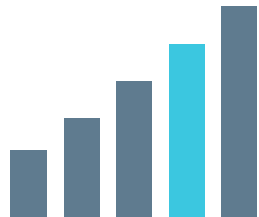


**Our locations:**

Munich (headquarters),  
The Hague, Berlin,  
Vienna and Brussels



**largest**  
intergovernmental  
institution in Europe



**3 official languages**



**6 261**



employees, of which around

**4 000**



highly

**qualified patent examiners working in all fields of technology**

# Today ... an area with some 700m inhabitants

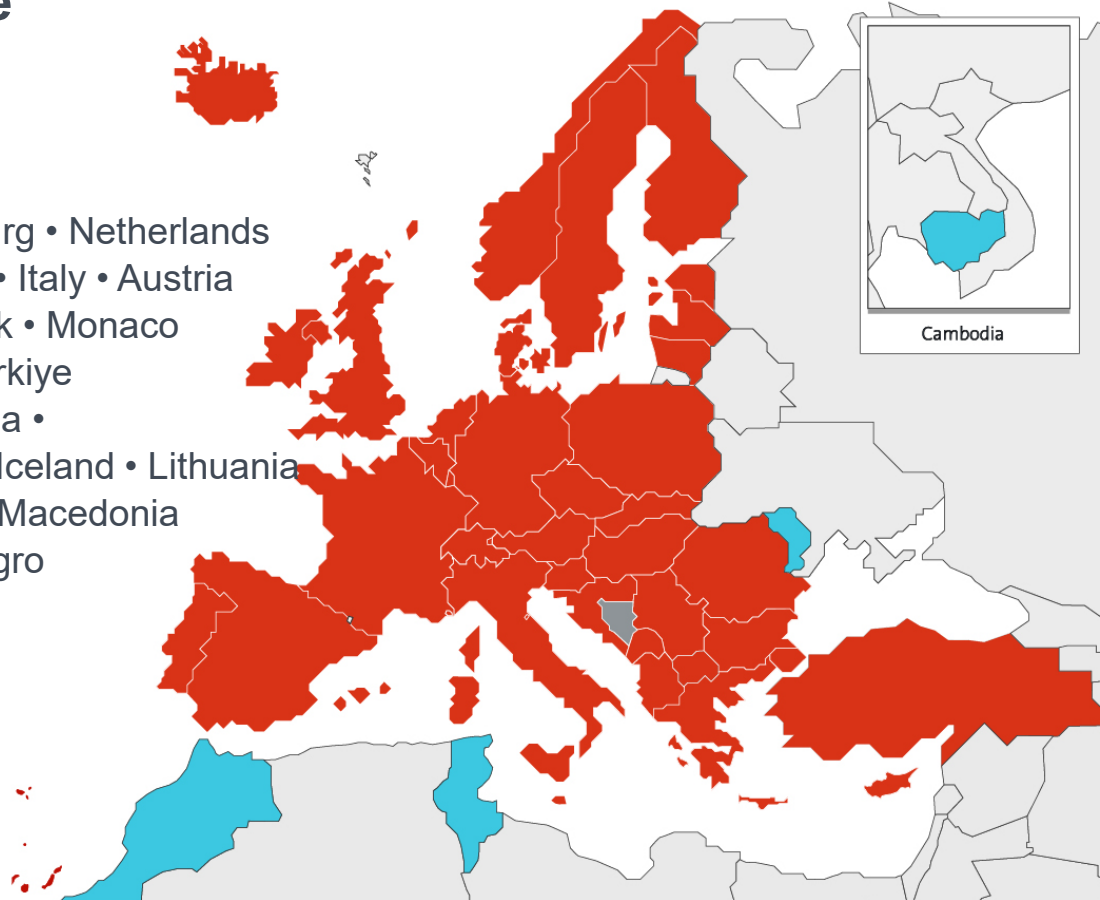
## 39 European member states

Belgium • Germany • France • Luxembourg • Netherlands  
Switzerland • United Kingdom • Sweden • Italy • Austria  
Liechtenstein • Greece • Spain • Denmark • Monaco  
Portugal • Ireland • Finland • Cyprus • Türkiye  
Bulgaria • Czech Rep. • Estonia • Slovakia •  
Slovenia • Hungary • Romania • Poland • Iceland • Lithuania  
Latvia • Malta • Croatia • Norway • North Macedonia  
San Marino • Albania • Serbia • Montenegro

Bosnia and Herzegovina

## Four validation states

Republic of Moldova • Morocco • Tunisia  
Cambodia





# First job opportunity for the next generation of IP professionals

## EPO, via the **Pan-European Seal Young Professionals Programme (Pan-Seal YPP)**

- co-operates with university partners in fostering IP learning,
- promotes a vibrant IP culture in Europe for knowledge and innovation-based growth,
- offers an attractive/competitive first employment opportunity for young professionals at the EPO,
- grows IP talents and supports the development of IP expertise across Europe.



Every year 100 graduates from partner universities join the EPO, bringing background in different areas:

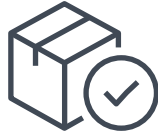
-  Science and engineering
-  Information Technologies
-  Human resources and business administration
-  International relations and communication
-  Economics and finance
-  Law

# Highlights of the programme



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First employment  
experience



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Possibility of  
extension from  
one up to three  
years



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Coverage by  
EPO social  
security scheme  
(including private  
health insurance)



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Salary conditions  
(ca. € 2 000 net  
monthly in the  
first year, rising  
to ca. € 3 000 net  
in the second  
and third year)



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Opportunities for  
secondments  
after Yr1

# Recruitment criteria



Nominated by the partner university



National of an EPO member state



Excellent in at least one EPO language (English, French, German)



Bachelor degree or higher



No previous professional experience required

Interested?  
Ticking all the boxes?

**Apply here**

For an infographic with further details, please click here: [Infographic - Young Professionals at the EPO](#)

# Detail on degree requirement

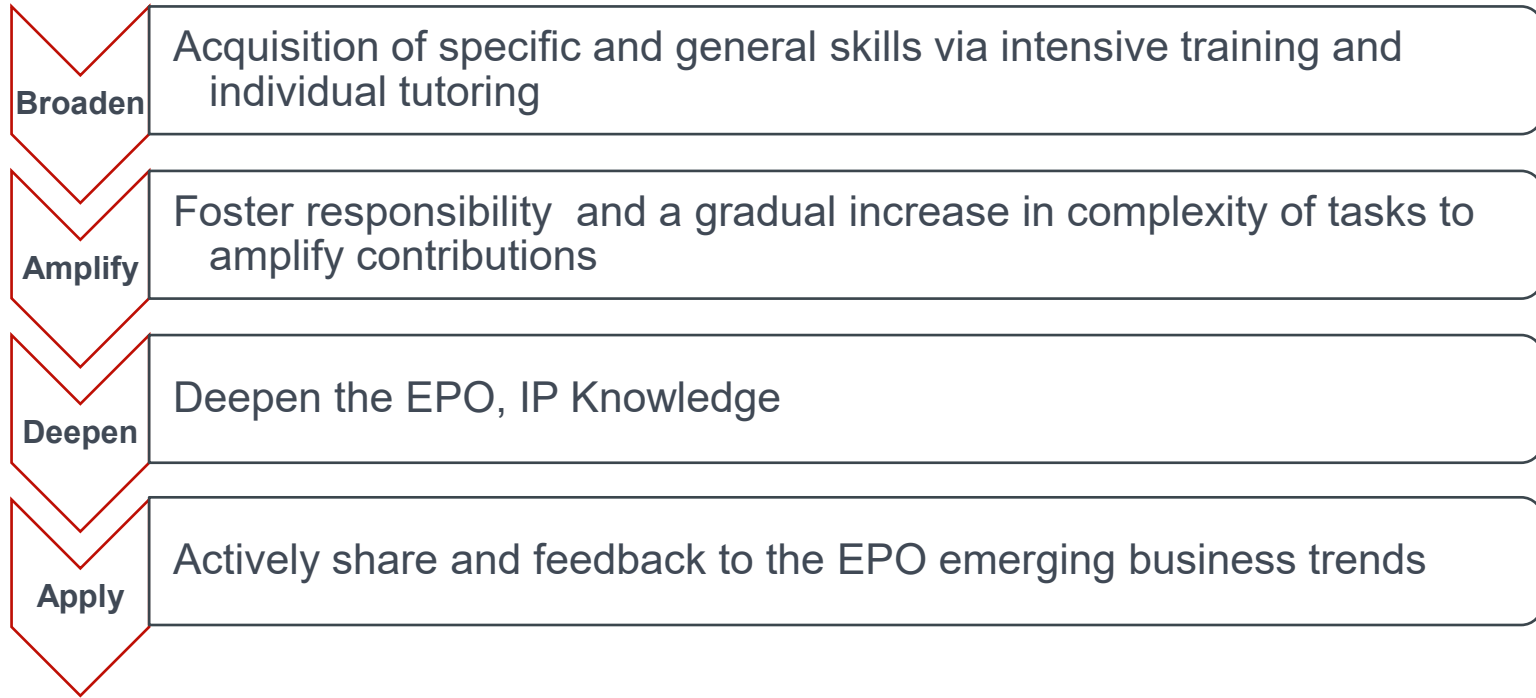
**Every shortlisted candidate holding a nationality of one of the EPO member states is eligible to apply if:**

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- already in hold of diploma degree (Bachelor / Master / PhD)
- or in case of 5-year Master programmes – submitting an attestation from university confirming the bachelor level of so far completed studies (including the number of completed ECTS)
- or candidates who don't have diploma yet but are in the last year of their Bachelor / Master / PhD studies and expect to receive the diploma at the latest upon the start of the programme (in such case, the application shall contain information on the expected date of completing the studies)



# Continuous Development of Young Professionals' Skills



# Timeline



# What do our Young Professionals really think about the programme?



Feel free to embed the video to your info material / website: [https://www.youtube.com/watch?v=JqVHwmIVEUc&feature=emb\\_logo](https://www.youtube.com/watch?v=JqVHwmIVEUc&feature=emb_logo)



**“I never quit science.  
I just switched from  
university to curiosity.”**

Kick start your career in Intellectual Property (IP) with our Pan-European Seal Young Professionals Programme for up to three years.

**Vacancies open until 15 March 2023!**

More information on:  
[epo.org/pan-european-seal](http://epo.org/pan-european-seal)







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- Economics and Finance
- Law
- International Relations and Communication



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## **Social Media & Website Kit for Universities**

The EPO looks forward to welcoming talented graduates from your university as candidates for the Pan-European Seal Young Professionals programme at the EPO, offering a unique insight into the workings of an international organisation.

To assist you in this endeavour, we have prepared the following materials, which you may share with your students via your website, social media platforms, and/or email. Please feel free to adapt the accompanying texts should you wish to do so.

Thank you for promoting this fantastic opportunity among your students.

### Contents

1. Social Media Posting
2. Video integration
3. Integration on Website
4. Email attachment

## 1. Social Media Posting



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The Pan-European Seal Young Professionals Programme offers you the opportunity to gain valuable on-the-job experience in the multicultural environment of the European Patent Office.

#YOUNGPROFESSIONALS

Click here to find out more: [epo.org/pan-european-seal](http://epo.org/pan-european-seal)

## 2. Video for integration (YouTube link) or social media posting



[The Pan-European Seal Young Professionals Programme at the EPO](https://www.youtube.com/watch?v=...)

Check out this video to get an insight into the Pan-European Seal Young Professionals Programme and to hear what our Young Professionals really think about the programme:  
[https://www.youtube.com/watch?v=JqVHwmIVEUc&feature=emb\\_logo](https://www.youtube.com/watch?v=JqVHwmIVEUc&feature=emb_logo) #YOUNG PROFESSIONALS



### 3. Integration on Website



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Learn as you work: The Pan-European Seal Young Professionals Programme gives high-achieving university graduates the opportunity to gain valuable on-the-job experience in the multicultural environment of the European Patent Office.

Apply in one of the following areas: Science and Engineering, Information Technology, Human Resources and Business Administration, Economics and Finance, Law, International Relations and Communication.

Vacancies are open until 15 March 2023!

Get more information on: [epo.org/pan-european-seal](http://epo.org/pan-european-seal)

Click here to watch a video about the programme:

#### 4. Email attachment (please use PDF document enclosed)



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