



Europass curriculum vitae



Personal information

Surname / First name	Medda-Windischer, Roberta
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E-mail	Roberta.Medda@eurac.edu
Nationality	Italian
Date of birth	19 April 1968
Gender	Female

Occupational field

Senior Researcher and lecturer on International Protection of Minority Rights; FORBs and Religious Minorities; New Minorities originated from Migration; International Protection of Human Rights; Accommodation of Diversity and Minority Claims. Trainer of civil servants, NGOs and minority representatives.

Work experience

Dates	2001- to present
Occupation or position held	Group Leader/Senior Researcher Coordinator of the Research Group "Equality and Diversity in Integrated Societies"
Main activities and responsibilities	The main activities pertaining to the current position are:

➤ **Research and lecturing activities**

- Researcher on themes related to International Protection of Human and Minority Rights; FORBs and Religious Minorities; New Minorities originated from Migration; International Protection of Human Rights; Roma/Sinti/Travellers and Minoritized groups; Migration and Accommodation of Diversity;
- Scientific coordinator of international research projects, in particular EU-funded Horizon projects;
- Training of civil servants, local authorities, NGOs and minority representatives;
- Writing and preparation of publications, policy recommendations, consultations, practice-oriented activities, knowledge exchange, and development of pedagogical tools ;
- Outreach and engagement with academia and scientific peers; public authorities at different levels, with a particular attention to local authorities; international governmental and non-governmental organizations; other stakeholders and practitioners involved in diversity,

- interculturalism and minority issues; and the general public;
- External consultancy for IGOs and consultative human rights bodies such as the Council of Europe, HCNM/OSCE, EU on the preparation of legal mechanisms, indicators, guiding principles and reports on topics such as the indicators for assessing the impact of the FCNM in its State Parties, protection of national minorities and bilateral agreements, Ljubljana Guidelines on the integration of diverse societies;
- External consultancy for NGOs on the preparation of legal mechanisms, indicators, guiding principles and reports (for example, "ATLAS of religious minorities in Europe" based at University of Milan and Fondazione per la Scienze Religiose Giovanni XXIII – Bologna and the Annual State of the World's Minorities and Indigenous Peoples by Minority Rights Group International (MRG));
- Guest teaching, lecturing, and scientific coordination for university courses on human rights law and minority rights.

➤ **Coordination and supervision**

- Principal Investigator of the EU/Horizon 2020-2024 – D.Rad - De-Radicalisation in Europe and Beyond: Detect, Resolve, Re-integrate project on radicalisation and polarisation in Europe with a focus on religious factors and dynamics is conducted.
- Principal Investigator and Coordinator of the EU-Interreg Italy/Austria EUMINTproject (2018-2020) focusing on migration, diversity management, including religious diversity, and common values.
- Scientific coordination of the EU/Erasmus+-funded Teach-D project (Teaching in Diversity - 2016-2018) in which online training materials in diversity management for teachers are developed.
- Scientific coordination of the EU/FSE-funded ALIAS project (Autonomy, Labour and Integration in South Tyrol - 2011-2013) in which a comparative study on migration in South Tyrol and Catalonia is conducted to analyse how autonomous regions deal with migration and diversity.
- Scientific coordination of the EU-funded INTERREG Italy–Austria Migralp project (2008-2011) in which a comparative study on immigration in North and South Tyrol, based on qualitative and quantitative research with a special focus on immigration in small municipalities and anti-discrimination, is conducted.
- Scientific coordination of the EU/FSE-funded MigraData project (2009-2011) in which a social survey on the foreign population in South Tyrol and the first Report on Immigration in South Tyrol are carried out.
- Project manager and senior researcher of the EU-funded LISI project (2001-2003) in which legal indicators to measure the social inclusions of new minorities generated by immigration, including in the education sector, have been identified.
- Coordination of the International Law Module of the Master Programme for Peace Mediators in International Conflicts, Province of Bolzano/Bozen-University of Bologna (2005-2010).

Name and address of employer	Eurac Research – Institute for Minority Rights (Bolzano/Bozen, Italy)
Dates	Oct. 2000- Jan. 2002
Occupation or position held	Lawyer
Main activities and responsibilities	Drafting legal documents and preparing legal opinions on civil and criminal law
Name and address of employer	Law firm Andriolo & Associates, Merano (Italy)
Dates	Sept. 1999 - Aug. 2000
Occupation or position held	Lawyer
Main activities and responsibilities	<ul style="list-style-type: none"> • Dealing with applications against Italy within the Registry of the European Court of Human Rights • Drafting legal opinions and other relevant documents relating to the proceedings before the European Court of Human Rights • Mediating among the parties in order to achieve a friendly settlement of the disputes and preparing proposals on the sums to afford to the injured parties as just satisfaction.
Name and address of employer	European Court of Human Rights (Council of Europe), Strasbourg (France)

Dates
Occupation or position held
Main activities and responsibilities

Mar. – May 1999
Human Rights Expert

- Lecturing on International Human Rights Law at the Faculty of Law, Shkodra, Albania;
- Preparing a textbook on the International Human Rights Law to be translated in Albanian for future university courses;
- Organising a seminar on the European Convention on Human Rights for judges and lawyers of the Shkodra region.

Name and address of employer
Organisation on Security and Co-operation in Europe (OSCE), Office for Democratic Institutions and Human Rights (ODIHR), Shkodra, Albania

Dates
Occupation or position held
Main activities and responsibilities

Apr. 1996- Apr. 1998
Associate Repatriation/Protection Officer Tuzla, BiH,

- Dealing with the repatriation of Bosnian refugees from asylum countries;
- Counselling refugees and displaced persons, monitoring their status, assisting in their reintegration, and intervening on their behalf when necessary;
- Working on the protection of minority rights in co-operation with local authorities, international agencies and NGOs;
- Assessing conditions for the resettlement of applicants to third countries.

Name and address of employer
United Nations High Commissioner for Refugees (UNHCR), Special Operation in Former Yugoslavia, Sub-Office for Northern Bosnia and Herzegovina.

Dates
Occupation or position held
Main activities and responsibilities

Feb. – Mar. 1996
Research Assistant

Research assistance for the book "Human Rights and the United Nations Practice Before the Treaty Bodies", by Michael O'Flaherty (Sweet and Maxwell, 1996)

Name and address of employer
Michael O'Flaherty, Secretary of the UN Committee on the Elimination of Racial Discrimination (CERD), Geneva, Suisse

Dates
Occupation or position held
Main activities and responsibilities

Oct. 1995 – Jan. 1996
Trainee Lawyer

- Preparing a background paper on the implementation in the U.K. of international norms pertaining to racial discrimination;
- Assisting the Secretariat in the preparation for the forty-eighth session of the Committee on the Elimination of Racial Discrimination;
- Preparing files of relevant information with respect to State reports pending consideration by the Committee;
- Providing legal and other research assistance to the Secretariat of CERD and the UN International Instruments Branch.

Name and address of employer
United Nations Centre for Human Rights, Secretariat of the Committee on the Elimination of Racial Discrimination (CERD), Geneva, Suisse

Dates
Occupation or position held
Main activities and responsibilities

Mar.- Jul. 1994
Trainee Lawyer

- Drafting opinions for lawyers on the European Convention of Human Rights and preparing applications to the European Commission of Human Rights, especially in cases related to individuals of African origins;
- Assisting individual applicants on their rights under the European Union legislation;
- Taking part in the preparation of the seminar "Detention and Human Rights", held in Tirana (Albania) in the context of a PHARE Project aimed at familiarising Albanian authorities and lawyers with International Instruments of Human Rights.

Name and address of employer
AIRE Centre, Advice on Individual Rights in Europe (British Office of the European Union funded EUROJUS Network), London, United Kingdom

Conferences and Lectures
(Selection)

Dates	17 November 2022
Name and address of employer	Religious Minorities and Diversity Governance: The Perspective of the European Court of Human Rights, Conference "The impossibility of religious minorities" – REDESM-CERM Seminar on Religious Minorities: A Political Transmediterranean Challenge, University of Insubria, Department of Law, Economics and Cultures (Como).
Dates	20 September 2022
Name and address of employer	Religious minority special protection v. freedom of religion for all? A Critical Appraisal (with Ferrari S.), 6th ICLARS Conference, Human Dignity, Law, and Religious Diversity: Designing the Future of Inter-Cultural Societies (Cordoba).
Dates	8 June 2022
Name and address of employer	Diversity, minorities and concerted solutions in times of crisis. A case study from rural minoritized communities in Italy (with Maino F.), Webinar "Minorities in Times of Scarcity and Conflict", organized by Centre for Minorities Research, University of St Andrews (Edinburgh).
Dates	17 December 2021
Name and address of employer	ATLAS: A View from Outside, Workshop online "Mapping Religious Difference in Europe: The Atlas of Religious or Belief Minority Rights" (University of Milano).
Dates	3 September 2021
Name and address of employer	Traditional Instruments and New Challenges: The Squaring of the Circle? (with Wonisch K), 18th Annual Conference of the European Association for the Study of Religions (Pisa).
Dates	30 August 2021
Name and address of employer	Tying the Knot: A Holistic Approach to the Enhancement of Religious Minority Rights and Freedom of Religion (with Wonisch K), Annual Conference of the European Academy of Religion (EuARe) (Münster).
Dates	17 May 2021
Name and address of employer	Accommodation of Religious Minorities in Europe: The Perspective of the European Court of Human Rights, Online course on Human Rights and Cultural Diversity, Master Programme of International Human Rights Law, Lund University.
Dates	27 September 2019
Name and address of employer	La protezione delle minoranze religiose in ambito sovranazionale: prospettive e recenti orientamenti della Corte europea dei diritti dell'uomo, Le minoranze religiose e il diritto. Esperienze del passato e prospettive future, University of Bergamo.
Dates	6 April 2019
Name and address of employer	Traditional instruments and new challenges: The squaring of the circle? (with Wonisch K), European Academy of Religion Bologna, 2019 Annual Conference (Bologna).
Dates	26 April 2019
Name and address of employer	Minority-Majority Litigations: A David and Goliath Case? The Perspective from the European Court of Human Rights, Majority and Minority Rights, Wissenschaftszentrum Berlin, 25-27 April 2019).
Dates	7 September 2018
Name and address of employer	Diversity Governance and Human Rights. An analysis from the perspective of the cultural defense theory, AHRI (Association of Human Rights Institutes) 2018 Conference - Renewing Rights in Times

of Transition (Edinburgh).

Dates	24 October 2017
Name and address of employer	Old and New Minorities: Diversity Governance and Social Cohesion from the Perspective of Minority Rights, Globalising Minority Rights: Cosmopolitanism, Global Institutions, and Cultural Justice (Tromsø).
Dates	October 2017
Name and address of employer	New Minorities, Old Instruments? Diversity Governance and Social Cohesion from the Perspective of Minority Rights, Governing Diversity in the 21st century. Quest for National Unity and Contested Accommodation of Minorities (Bratislava).
Dates	July 2017
Name and address of employer	Religious Diversity and Supranational Courts, Eurac/IMR Summer School on Human Rights, Minorities and Diversity (Bolzano).
Dates	27 June 2016
Name and address of employer	The Contribution of the European Court of Human Rights to the Accommodation of Religious Diversity, Eurac IMR Summer School (Bolzano).
Dates	11 April 2013
Name and address of employer	The Contribution of the ECHR to the Accommodation of Contemporary Religious Diversity, Conference "Migration : Global Development, New Frontiers" organised by NORFACE/CReAM, University College of London.
Dates	20 March 2013
Name and address of employer	Religious Diversity in Contemporary Societies: Challenges and Perspectives/Group Work : Use of Religious Symbols in Public Spaces", Master Program CoDe, School on Local Development, University of Trento.

Education and training

Dates	2007
Title of qualification awarded	PhD in Law
Name and type of organisation	Dissertation title: <i>Old and New Minorities: Reconciling Diversity and Cohesion. A Human Rights Model for Minority Integration</i> Faculty of Law, University of Graz (A)
Dates	1995
Title of qualification awarded	LL.M. in International Human Rights Law
Name and type of organisation	Thesis title: <i>Problems and Challenges posed by Democracy and Constitutionalism: the Albanian Perspective.</i> Faculty of law, Human Rights Centre, University of Essex (UK)
Dates	1993
Title of qualification awarded	<i>Degree in Law</i>
Name and type of organisation	Graduation thesis: <i>The Influence exerted by the case-law of the European Court of Human Rights over National Legal Systems of the Member States of the Council of Europe.</i> Faculty of Law, University of Cagliari (Italy)

Personal skills and competences

Mother tongue(s)

Italian

Other language(s)

Self-assessment

Understanding		Speaking		Writing
Listening	Reading	Spoken interaction	Spoken production	
Excellent	Excellent	Excellent	Excellent	Excellent
Very good	Very good	Very good	Very good	Very good
Intermediate	Good	Intermediate	Intermediate	Intermediate
Basic	Basic	Basic	Basic	Basic

English
French
German
Spanish

Organisational skills and competences

Leading expert groups and coordination of research works, in particular:

- Scientific coordination and supervision for EURAC of the EU/Horizon - D.Rad on radicalisation and polarisation in Europe with a focus on religious factors and dynamics with seventeen partners totalling, for EURAC, 5 researchers (2020-2024);
- Scientific coordination of the EU-Interreg Italy/Austria EUMINT project focusing on migration, diversity management, including religious diversity, and common values with eleven partners totalling, for EURAC, 10 researchers (2018-2020);
- Scientific coordination of the EU-FSE ALIAS project (Autonomy, Labour and Integration in South Tyrol) with two partners totalling 6 researchers (2011-2013)
- Scientific coordination of the EU-INTERREG Austria-Italy Migralp project (Immigration and Anti-discrimination in North and South Tyrol) with two partners totalling 15 researchers (2008-2011)
- Scientific coordination of the EU/FSE-funded MigraData project (Annual Immigration Report on Migration in South Tyrol and Social Survey on Foreigners in South) with two partners totalling 5 researchers (2009-2011)
- Project manager of the EU-funded LISI project (legal Indicators for Social Inclusion of New Minorities generated by Immigration) with three partners totalling 10 researchers (2001-2003)
- Coordination of the International Law Module of the Master Programme for Peace Mediators in International Conflicts, Province of Bolzano/Bozen-University of Bologna (2005-2010)

Computer skills and competences

Office package

Publications
(Selection)

Single-Authored Books

Old and New Minorities: Reconciling Diversity and Cohesion. A Human Rights Model for Minority Integration (Nomos, Baden-Baden, 2009).

Nuove Minoranze. Immigrazione tra diversità culturale e coesione sociale (Cedam, Padova, forthcoming 2010)

Edited Volumes and Special Issues

Religious Minorities in Pluralist Societies. Critical Perspectives on the Accommodation of Religious Diversities, Editor (with Wonisch K and Budabin A), Brill – Nijhoff, Leiden, 2024

Religion, radicalization and de-radicalization processes: A comparative perspective, Editor (with Zeba M and Budabin A), Special Issue, *Religions*, 2023
https://www.mdpi.com/journal/religions/special_issues/religion_radicalization (ISSN 2077-1444)

Religious Minorities in Europe and Beyond: A Critical Appraisal in a Global Perspective, Editor (with Ferrari S, Wonisch K), Special Issue, *12 Religions* 9, 2021,
https://www.mdpi.com/journal/religions/special_issues/Religious_Minorities.

Handbook on Teaching in Diversity. A practical guide, including tools and resources, on how to teach diversity, how to teach in diversity and how to manage diversity, Editor (with Popova Z, Jiménez-Rosano M, van der Meer C, Martovskaya V, Visser M, Jayaratne H), European Centre for

Minority Issues (ECMI), Flensburg, December 2018.

Chapters in Edited Volumes

Fundamental Rights and Non-EU Minorities: From an Ambiguous Concept to an Integrated Society? (with Crepaz K), in *Research Handbook on Minority Politics in the European Union* (eds. Malloy T H , Vizi B), Edward Elgar Publ., 2023.

Meccanismi di conciliazione e soluzioni concertate nella giurisprudenza della Corte di Strasburgo in materia di libertà di religione, coscienza e pensiero, in *Le minoranze religiose nel diritto italiano ed europeo: Esperienze del passato e problematiche contemporanee* (eds Tira A, Edigati D) Giappichelli, 2021.

Old and New Minorities: Diversity Governance and Social Cohesion from the Perspective of Minority Rights, in *Rechtsstaatlichkeit, Grundrechte und Solidarität in Österreich und in Europa: Festgabe zum 85. Geburtstag von Professor Heinrich Neisser, einem europäischen Humanisten* (eds. Hilpold P, Raffener A, Steinmair W), facultas Verlag, Wien, 978-3-7089-2069-6, 2021.

Anti-discrimination and Equality (with Tomaselli A, Wonisch K), in *Mapping Integration Indicators. A Reference Tool for Evaluating the Implementation of Ljubljana Guidelines-based Policy* (eds. Medda-Windischer R, Spiliopoulou Åkermark S, Schulte F, Cramer Marsal S), Report commissioned by the HCNM/OSCE, 2020.

Società, lingua, religione / Gesellschaft, Sprache, Religion (Society, Language, Religion) (with Mitterhofer J), in *Migrationsbericht Südtirol / Rapporto sulle migrazioni - Alto Adige (Migration Report - South Tyrol)* (eds. Medda-Windischer R, Membretti A), Bolzano/Bozen, Eurac Research, 2020.

The Nexus of Old and New Minorities, in *Minority Issues in Europe: New Ideas and Approaches. Vol. 2* (eds. Malloy TH, Boulter C), Frank & Timme, 2019.

Militant or pluralist secularism? The European Court of Human Rights facing religious diversity, in *The European Court of Human Rights and Minority Religions* (eds. E. Fokas and J.T. Richardson), Routledge, 2018.

Religious Diversity (with Jiménez-Rosano M, Budabin A, Zeba M) in *Handbook on Teaching in Diversity. A practical guide, including tools and resources, on how to teach diversity, how to teach in diversity and how to manage diversity* (eds. Popova Z, Medda-Windischer R, Jiménez-Rosano M, van der Meer C, Martovskaya V, Visser M, Jayaratne H), ECMI, Flensburg, December 2018.

Non-discrimination and Equality (with Jiménez-Rosano M, Budabin A, Zeba M) in *Handbook on Teaching in Diversity. A practical guide, including tools and resources, on how to teach diversity, how to teach in diversity and how to manage diversity* (eds. Popova Z, Medda-Windischer R, Jiménez-Rosano M, van der Meer C, Martovskaya V, Visser M, Jayaratne H), ECMI, Flensburg, December 2018.

Articles in Referred Journals

Introduction: The Intersection of Religion with Radicalization and De-radicalization processes in comparative perspective (with Budabin A and Zeba M), in *Special Issue Religions*, https://www.mdpi.com/journal/religions/special_issues/religion_radicalization (ISSN 2077-1444), 2023.

Tying the Knot: A Holistic Approach to the Enhancement of Religious Minority Rights and Freedom of Religion (with Ferrari S, Wonisch K), *12 Religions* 9, 689 (2021), <https://doi.org/10.3390/rel12090689>.

European Civic Integration and Common Values: The Experience of a Board Game (with Carlà A), *5 Peace Human Rights Governance* 1 (9-39) (2021) DOI:10.14658/pupj-phrg-2021-1-1

Religious and Linguistic Minorities and the European Court of Human Rights: Between Restrictive Measures and Concerted Solutions, *78 Europa Ethnica* 1-2 (36-47) 2021,

<https://elibrary.utb.de/doi/abs/10.24989/0014-2492-2021-12-36>

Old and New Minorities in the Middle East: Squaring the Circle through Common Solutions (with Wonisch K), Special issue "Minorities in the Middle East" (ed. Ruck I- Sciences Po), Maghreb-Machrek, 236, 73-90, 2018.

Militant or Pluralist Secularism? The European Court of Human Rights Facing Religious Diversity, Religion, State and Society (vol 45/3-4, 2017), DOI: 10.1080/09637494.2017.1389507.

Dismantling Segregating Education and the European Court of Human Rights. D.H. and Others vs. Czech Republic: Towards an Inclusive Education?, in European Yearbook on Minority Issues, 2007/08, Vol. 7.

Autorizzo il trattamento dei miei dati personali ai sensi del Dlgs 196 del 30 giugno 2003 e dell'art. 13 GDPR

Roberta Medda-Windscher

Bolzano, 11 January 2024