



International Stakeholders Workshop

“Improvement of women’s careers prospects and gender balance in decision-making bodies in Research Organisations”

27 January 2022

SPEAKERS



Dr. Tindara Addabbo is Full Professor in Economic Policy at the Department of Economics Marco Biagi at University of Modena and Reggio Emilia (UNIMORE) where she coordinates the Ph.d. Programme in Labour, Development and Innovation. She is the UNIMORE Rector’s Delegate for Equal Opportunities and president of the Italian Universities Equal Opportunities Bodies National Conference. She is member of CAPP (Centre for the Analysis of Public Policies), the Scientific Committee of Fondazione Marco Biagi and of the European Gender Budgeting Network, and the Coordinator of the ongoing EU project LeTSGEPs, coordinated by UNIMORE within the Horizon 2020 Research and Innovation Framework.



Dr. Ivana Suboticki is a researcher with the Department for Interdisciplinary Studies of Culture where she explores social inclusion and gender equality issues related to energy transitions and higher education reform. Her main research areas thus follow two distinct but interlinked fields of interest. First, she studies gender balance among university professors, with special focus on NTNU. The main interest is to explore how imbalances are produced in so-called epistemic living spaces where gender is formatted through the mediation of policies, strategies and practices. She has a PhD in Science and Technology Studies and has completed a Research Master in Social Sciences and a Bachelor in Anthropology from the University of Amsterdam, the Netherlands.



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Dr. Angela O’Hagan is a Reader in equality, human rights, and public policy, Glasgow School for Business and Society, Glasgow Caledonian University. She is also Deputy Director of the WISE Centre for Economic Justice. Externally, Angela is Chair of the Scottish Government's Equality and Budgets Advisory Group, and other advisory groups on social security and economic recovery. She was a commissioner on the Commission on a Gender Equal Economy, and is a Trustee of the UK Women's Budget Group and the Scottish Women’s Budget Group. She is a member of the European Gender Budgeting Network and co-editor with Elisabeth Klatzer of *Gender Budgeting in Europe Developments and Challenges* (2017).

Recent research projects include a 3-year evaluation of participatory budgeting in Scotland, advising the Welsh Government on gender budgeting through a project for the Wales Centre for Public Policy, and the ongoing #YourBudgetYourRights project with the Scottish Human Rights Commission. She is also a member of Gendersense, a Horizon 2020 project on gender budgeting led by the University of Iceland. She was a member of the Budget Review Group revising the Scottish Budget process in 2017 and the Commission on Local Tax Reform 2015-2016. Angela is a member of the newly formed SG Social Renewal Advisory Board, and a non-party member of the SNP Commission on Fairness and Social Justice.



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Dr. Shqiponja Telhaj is a Reader (tenured Associate Professor) in Economics at the Economics Department, University of Sussex and the Centre for Economic Performance, London School of Economics. Her primary research interests are in Applied Microeconomics, especially Education and Labour Economics.

Dr. Telhaj’s research has appeared in leading economics journals, including the Journal of Public Economics, Economic Journal. It has also informed bodies such as the UK Department for Education; Higher Education Funding Council (HEFCE), Prince’s Trust; the World Bank; Future Leaders Trust, Ambition School Leadership Trust and Nuffield Foundation. Dr. Telhaj research findings have featured in numerous national and international media outlets such as: BBC Radio 4 'Today Programme'; The Financial Times; BBC News, BBC World Service, The Guardian, The Huffington Post, Times Education Supplement, The Independent, The Observer, The Times, Daily Telegraph, Sunday Telegraph and many others. Her research has also featured in many blogs, networks and magazines such as: VoxEU, LSE Business Review, The Conversation UK, LSE British Politics and Policy, Adam Smith Institute, Economics of Higher Education network, The Young Fabian Network; Discovery Graduates; My Science Networks; ESRC Annual magazine, etc. Currently Dr. Telhaj also holds the role as the Chair of Higher Education Accreditation Board in Albania, and previously has also been an advisor for the United Kingdom’s Ministry of Education.



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Athanasia Mougou joined the Directorate General for Research and Innovation in 2019 and works as a policy officer in the gender sector.

Before joining the European Commission, Athanasia was working as a researcher, which motivated her further to promote gender equality in Research and Innovation.

Moderator and Facilitator of the Workshop



Prof. Dr. Ingrid Shuli Ingrid Shuli (Bucka) is the Head of the Accounting Department at the Faculty of Economics of the University of Tirana.

From 1997 to 2001 she was member of Parliament, and from 1998 to 2006 she has served public high ranking functions in governance in Albania as Minister of Transports and Public Works, Prefect of Dures District, and Adviser to Vice Prime Minister.

She has published in several journals such as

“The Ohio Journal of Economics and Politics”; CEA Journal of Economics; Iliria International Review; Romanian Economic and Business Review; Perspectives of Innovations, Economics and Business; International Journal of Business; Management Tomorrow. She is the author of the text “Financial Analysis”, and co-author of the textbooks Analysis of Financial Statements and Managerial Accounting. She is also the author of the lectures in the subject of Assurance and Consulting Services, and the Economics and Management curriculum. She was a member of the Institute of



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Accounting Experts in 1996 and actually a member of the Board of Directors of the Institute of Authorized Accountants while being an authorized accountant since 2000. She is a member of Board of the National Accounting Council. She has been and is actually engaged as a financial consultant in several corporations and institutions in Albania such as CEZ sh.a, Eurizon Lab, sha, Rome, Italy etc.

She had lectures at the University of Poitiers France. She is a reviewer of the articles in the Universal Journal of Accounting and Finance, Horizon Publishing (HRPUB), an expert in the Quality Assurance Agency for Higher Education, coordinator of the Horizon 2020 project on gender equality and gender budgeting.