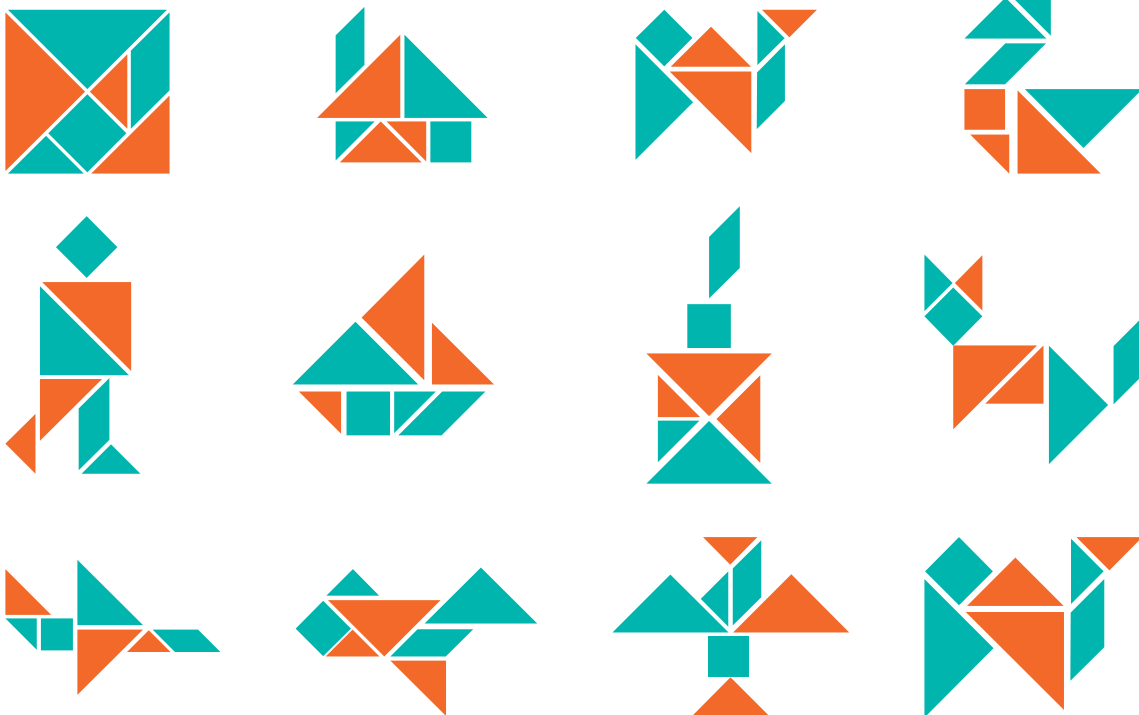

Date (27/01/2022)

**International Stakeholders
Workshop.**

**“Improvement of women’s careers
prospects and gender balance in
decision-making bodies in Research
Organisations”**



Leading Towards Sustainable Gender Equality Plans in research institutions – **LeTSGEPs** – aims at connecting different Research Performing Organisations (RPOs) in the design and implementation of **Gender Equality Plans (GEPs)**.

The project seeks to design actions and implement measures that will lead to systemic institutional change and address gender bias in RPOs at a very initial stage of gender equality measures implementation, thanks also to the help of the more experienced partners.

As a powerful instrument of detecting factors that make gender inequality persistent within institutions, besides the Gender Equality Plans, LeTSGEPs will foster the use of **Gender Budgeting (GB)**, since budgets reflect real policy commitments.



This project received funding from the European Union’s Horizon 2020 Research and Innovation program under Grant Agreement n° 873072

“Improvement of women’s careers prospects and gender balance in decision-making bodies in Research Organisations”

27 January 2022, hours: 11.00 – 13.10

REGISTRATION

10.30– 11.00

Opening Remarks

11.00 – 11.40

Prof.Dr. Ingrid Shuli, LeTSGEPs Project Coordinator, University of Tirana

A Welcome note and the Introduction to the Workshop

Prof. Tindara Addabbo, University of Modena and Reggio Emilia, Horizon 2020 LeTSGEPs Project Coordinator

Ms. Athanasia Mougou, Policy Officer at European Commission.

EU Policy on Gender Equality in Research and Innovation

Session 1

Improving women’s career prospects – International background

11.40 – 12.00

Dr. Angela O'Hagan, Department of Social Sciences in the Glasgow School for Business, Deputy Director of the Wise Centre for Economic Justice.

Event agenda

Gender budgeting as an institutional process to advance gender equality, monitoring and evaluation processes

12.00 – 12.15

Dr. Shqiponja Telhaj, Associate Professor (Reader) in Economics at the Economics Department, University of Sussex and an Associate at the Centre for Economic Performance, London School of Economics.

Gender Equality and Balance in Decision Making Bodies in RPOs

Session 2

Gender Balance in decision making bodies – trends and what to expect

12.15 – 12.45

Dr. Ivana Suboticki Department of Interdisciplinary Studies of Culture
Norwegian University of Science and Technology, NTNU

Presentation of the Gender Balance Toolbox

12.45 – 12.55

Question and Discussion on the Gender Balance Toolbox

13.00 – 13.10

Event agenda

Conclusions and final remarks

Event agenda

Event agenda